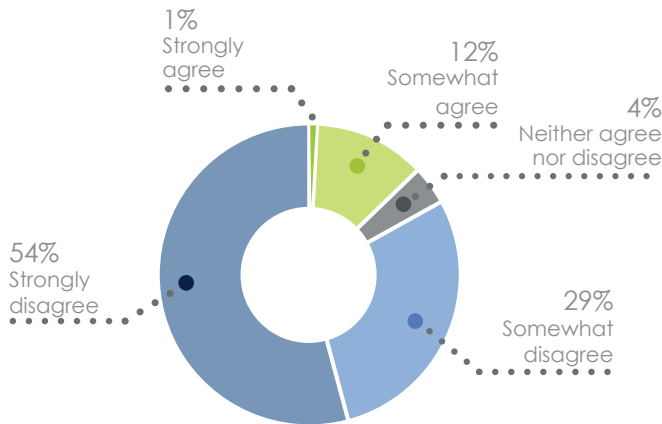


KEEP GREAT TEACHERS IN EAGLE COUNTY SCHOOLS

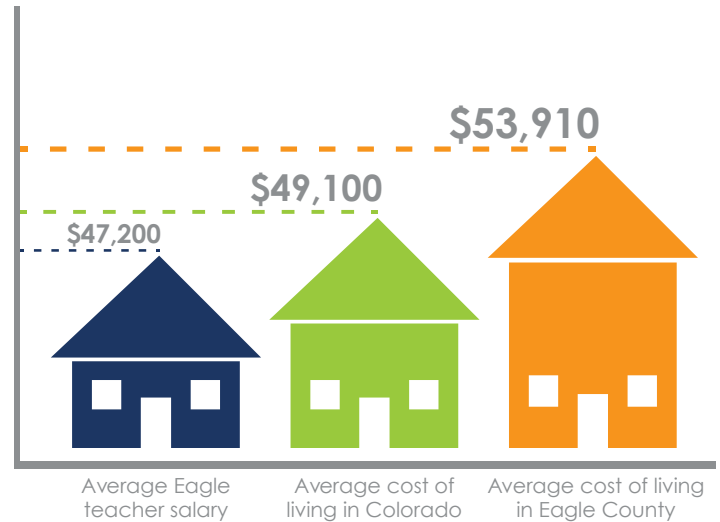
Between January 19, 2016 and February 16, 2016, a group of current teachers, in partnership with Teach Plus and ECEA, administered an online survey to current teachers in Eagle Public Schools to find out what teachers think about their compensation. 171 current teachers responded to the survey. Some of the main findings include:

Only 13% of teachers think they are fairly compensated

Question: To what extent do you agree with the following statement: I am compensated fairly for the work that I do. (n=164)

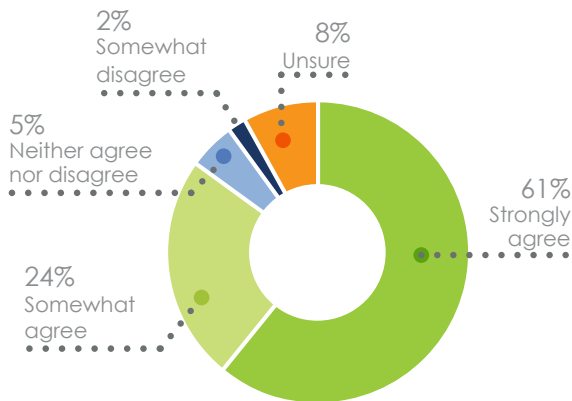


Teachers make less than the cost of living¹



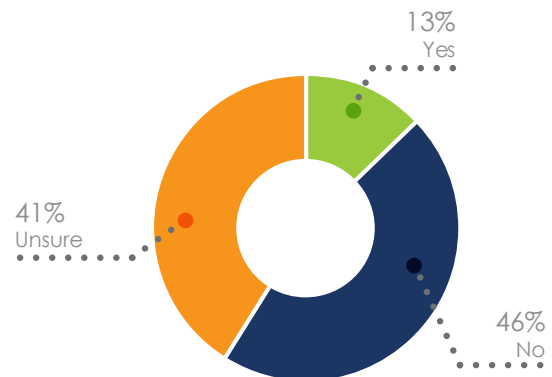
85% of teachers believe Eagle has lost high-quality educators

Question: To what extent do you agree with the following statement: In the past three years, Eagle County has lost high-quality educators. (n=163)



Less than half of teachers plan to stay in their current positions

Question: Are you planning to leave your teaching position in the next two years? (n=163)



"I believe pay is the largest factor in retaining and attracting qualified teachers. Without a drastic increase, we can continue all other efforts to retain teachers, but I don't know that any of those factors would be significant enough to make a difference."

Do you have any ideas for how Eagle County can improve teacher retention?

"We do this job not for money, but for the love of teaching, but that does not mean that we do not need a living wage to stay afloat. With the few small raises we have received, we are now making what we should have been making in 2009."



TEACHER STORY



Tonya Farmer

Kindergarten Teacher, 16 years
Gypsum Elementary School

“I have been teaching Kindergarten for 17 years. 12 of those years have been right here in Eagle County. We were so excited to come to Eagle County when I got the job, and we did not care what

the cost of living was. We said we were going to make it work because when we came out here we said that this is where we wanted to raise our family. I found out that I love this community, I love this district, and I definitely love my school. It’s hard to believe that I have my Master’s degree and I can’t make ends meet. I’ve had to make sacrifices to live here. It seemed that through those sacrifices I was really good at finding resources for my family. One of those was district housing, monthly visits to the food shelf, and even going to the Summit County Free Health Clinic. My husband and I decided that the only way to stay in this valley was to have multiple jobs. **But, the biggest factor for me is that although I can honestly say that I give my students a great education, if I only had teaching to focus on, I could give them an amazing education. And, that is what I think the students of Eagle County deserve. ”**