



Opportunities for Teachers,
Results for Urban Students

May 10, 2016

The Honorable John B. King, Jr.
Secretary of Education
400 Maryland Avenue, SW
Washington, DC 20202

Dear Secretary King:

As teachers and principals in Title I schools, we are writing to urge you to ensure that one of the most important provisions of the Every Student Succeeds Act – the provision that ensures that federal Title I funds are supplemental to state and local school funding – is fully and fairly enforced by states.

This provision goes to the heart of this civil rights law because it is intended to ensure that federal resources are spent to provide the additional educational resources that students need to succeed. While leaders in Congress agree that ensuring equity for all students is a core component of the new law, the steps to honor this intent and carry it out are complex, controversial, and could have unintended consequences. Making smart, fair choices as the law is implemented will take concerted effort by everyone involved.

The purpose of Title I is to “provide all children significant opportunity to receive a fair, equitable, and high-quality education, and to close educational achievement gaps.” As teachers and principals in Title I schools who are working every day to close these achievement gaps, we see first-hand the importance to our students of the critical services and resources made available through supplemental Title I funding.

If this important ESSA provision is not properly enforced, we are concerned that some states could misunderstand the law's intent and use Title I for other purposes, including using it to replace state and local funding. This would mean a net loss of resources for schools that are already being shortchanged. Data from a recent Teach Plus Flash Poll found that nearly three quarters of the 1,000+ teachers surveyed said their Title I school does not currently receive sufficient funds to meet their students’ learning needs.

On behalf of our students, we urge the Department of Education to issue regulatory language that honors the purpose of this provision and the intent of the law. Thank you.

Sincerely,

Rebecca Belleville, Baltimore City Public Schools, MD
Jessica Ellis, Prince George's County Public Schools, MD
Rachel Man, Prince George's County Public Schools, MD
Raquel Maya, District of Columbia Public Schools, DC

Ronique McDaniel, Prince George's County Public Schools, MD
Mbulwa Musyoki, Prince George's County Public Schools, MD
Ashley Smith, Baltimore City Public Schools, MD
Sheena Washington, Prince George's County Public Schools, MD

Jennifer Acheson, Indianapolis Public Schools, IN
Bridget Adam, Boston Collegiate Charter School, MA
Jacqueline Adams, Shelby County, TN
Joni Adams, Chicago Public Schools, IL
Attah Adjei-Boateng, Boston Public Schools, MA
Tova Adler, LAUSD, CA
Diane Adomian, Los Angeles Unified School District, CA
Irma Aguirre, LAUSD, CA
Patrick Albano, The Soulsville Charter School, TN
Jacqueline Aldridge, MSD of Wayne Township, IN
Belinda Alducin, Chicago Public Schools, IL
Jonathan Alfuth, Shelby County Schools, TN
Lirazol Alie, Montachusett Regional School District, MA
Daniel Allen, CSUSA, IN
Steven Almazan, KIPP LA Schools, CA
Margaret Amarante, KIPP Indy Public Schools, IN
Pamela Amaya, LAUSD, CA
Pat Anderson, LAUSD, CA
Whitney Anderson, District of Columbia Public Schools, DC
Mario Andrade, LAUSD, CA
Sabrina Anfossi Kareem, Chicago Public Schools, IL
Brent Angelo, Boston Public Schools, MA
Rhonda Anthony, Shelby County Schools, TN
Timothy Appel, Boston Public Schools, MA
Laura Arce-Ferri, Providence Schools, RI
Roxanne Archibald, Chelsea Public Schools, MA
Marica Aretz, Adams 12, CO
Patricia Arevalo, Chelsea Public Schools, MA
Luisana Argueta, Chicago Public Schools, IL
Pearl Arredondo, Los Angeles Unified School District, CA
Valentina Atanassova, Quincy Public Schools, MA
Danielle Aucoin, Boston Public Schools, MA
Alecia Augspurg, Chelsea, MA Public Schools, MA
Concetta Avellino, Boston Public Schools, MA
Erika Avendalto Shorey, Chelsea Public Schools, MA
Ashley Back, MSD Pike Township, IN
Ray Baker, Chicago Public Schools, IL
Caleb Balderston, Academy of the Pacific Rim, MA
Emily Banta, Lawrence Family Development Charter, MA
Paula Barajas, Chicago Public Schools, IL
Shawnta S. Barnes, Indianapolis Public Schools, IN
Anna Bartolini, Amherst Public Schools, MA
Ebony Baylor, District of Columbia Public Schools, DC
Regina Beach, Noble Network of Charter Schools, IL
Linda Beaudry, Quaboag Regional School District, MA
Kristan Beck, Chicago Public Schools, IL
Katya Beckett, Montgomery County Public Schools, MD
Denise Beckom, Chicago Public Schools, IL
Teryn Bench, Rainier Prep Charter School, WA
Brigid Bennett, Amandla Charter School, IL
Clare Berke, Washington, District of Columbia Public Schools, DC
Emily Berman, Blackstone Academy Charter School, RI
Justine Bieniek, CPS Uno Academy Charter Network, IL
Lindsey Bird, Modesto City Schools, CA
Lisa Blackwell, Los Angeles Unified School District, CA
Jeremy Blynn, NYCDOE, NY
Weston Bonczek, Indianapolis Public Schools, IN
Pamela Bonds, Chicago Public Schools, IL
Dorrethia Bonner, Network 3, IL
Cecelia Booker, Shelby County Schools, TN
Michael Borge, Chicago Public Schools, IL
Gabriel Borlant-Guertler, Green Dot Charter School, CA
Meg Bounds, Shelby County School, TN
Patricia Bourgerly, Blackstone-Millville Regional SD, MA
Sonya Boyce, Shelby County Schools, TN
Troy Bradbury, P.G. County Schools, MD
Ashley Brainard, Kingston Massachusetts, MA
Julia Brasser, Boston, MA
Ellen Bratcher, Shelby County, TN
Alexis Bright, Davidson County, TN
August Brill, Chicago Public Schools, IL
Lauren Britt, Adams 12 Five Star Schools, CO
LaJuana Broden, Shelby County Schools, TN
Sean Brooks, Boston Public Schools, MA
Brienne Brown, Boston Public Schools, MA
Lisa Brown, District of Columbia Public Schools, DC
Danielle Brown, Fort Huachuca Accommodation School District, AZ
Shannon Brown, CSUSA-Emmerich Manual High School, IN
Kristina Brubaker, Los Angeles Unified School District, CA
Milton Bryant II, District of Columbia Public Schools, DC
Lorelei Buen, Chicago Public Schools, IL
Maria Buendia, Boston Public Schools, MA
Juliet Buesing, Boston Public Schools, MA
Meteka Bullard, Los Angeles Unified School District, CA
Marily Burgos, LAUSD, CA
Darren Burris, Boston Collegiate Charter School, MA
Anne Busacca-Ryan, Los Angeles Unified School District, CA
Layla Cable, Boston Public Schools, MA
Yolanda Calderon, Aurora Public Schools, CO
Logan Caldwell, Shelby County Schools, TN
Jose Camacho, LAUSD, CA
Gina Caneva, Chicago Public Schools, IL
Ann Carberry, Baltimore City Schools, MD
Casey Carlock, Chicago Public Schools, IL
Raquel Carson, District of Columbia Public Schools, DC
Kaellagh Cassidy, Noble Network of Charter Schools, IL
Sean Cauley, District of Columbia Public Schools, DC
Alfonso Ceciliano, Chelsea Public Schools, MA
Isagani Celzo, LAUSD, CA
Amanda Chaloupka, Boston, MA
Amelia Chase, Boston Public Schools, MA
Georgeann Chavez, Boston Public Schools, MA
Keauna Cheers, Shelby County Schools, TN
Deborah Cherry, Revere Public Schools, MA
Emily Chestnut, Indianapolis Public Schools, IN
Kyle Cheung, Achievement School District, TN
Christine Chiu, LAUSD, CA
Elizabeth Chrupcala, Fall River, MA
Jacob Cipro, Boston Day and Evening Academy - BPS, MA
Kelsey Clark, Shelby County Schools, TN
Patricia Clark, Indianapolis Public Schools, IN
Ellen Clayton, Freedom Prep Academy, TN
Darcy Cohen, Fall River Public Schools, MA
David Coleman, Los Angeles Unified School District, CA
Katharine Colvin, Noble Network of Charter Schools, IL
Charlotte Conley, District of Columbia Public Schools, DC
Kerri Ann Connelly, Boston Public Schools, MA
Darlene Conner, SCS, TN
Camille Connick, Pembroke Public Schools, MA
Colleen Considine, Boston Public Schools, MA
Jessica Consoli, Revere, MA
Cameron Cooley, Shelby County Schools, TN
Malene Coombs, Boston Public Schools, MA
Kathleen Coonrad-Babakus, Shelby County Schools, TN
Stephanie Cooper, Boston Public Schools, MA
Jacquelyne Corbaci, Chelsea High School, MA
Rebecca Cotugno, Alma del Mar Charter School, MA
Kevin Cournoyer, Baltimore City, MD
Marisa Crabtree, LAUSD, CA
Yolanda Crawford, Shelby County, TN
Karen Cross, Boston Public Schools, MA
Austin Crowder, Shelby County Schools, TN
Sandra Curry, Perspective Charter, IL
Kathryn Curtin, Noble Network of Charter Schools, IL

Betty Curtis, Shelby County Schools, TN
 Adeline Dajuste, Boston, MA
 Stephanie Darling, LAUSD, CA
 Bridgette Davis, Noble Network of Charter Schools, IL
 Cathy Davis, Shelby County School District, TN
 Miguel Davis, Chicago Public Schools, IL
 Terrence Davis, Noble Network, IL
 Roxanne De Luca, CPS, IL
 Kaylee DeGrace, Brockton Public Schools, MA
 Ester Delafuente, LAUSD, CA
 Sarah Dent, Chelsea Public Schools, MA
 Sandra DeSimone, LAUSD, CA
 Gina Desir, Boston, MA
 Sarah DeSmet, LAUSD, CA
 Christina Diaz, Los Angeles School District, CA
 Margarita DiFraia, LAUSF, CA
 Thach Do, Campbell Union High School District, CA
 Jean Dodd, Boston Public, MA
 Candace Dominguez, Chicago Public Schools, IL
 Joanne Douglas, Boston Public Schools, MA
 Brenda Douyon, District of Columbia Public Schools, DC
 Jesus Duenas, LAUSD, CA
 Kristi Duffey, Prince George's County Public Schools, MD
 Erin Dukeshire, Boston Public Schools, MA
 Kathy Duran, Barnstable, MA
 Christine Dussault, Chicago Public Schools, IL
 Chelsea Easter-Rose, Indianapolis Lighthouse Charter School, IN
 Anne Eden, Adams 12 School District, CO
 Marcelina Edwards, Boston Public Schools, MA
 Valerie Eisenson, Chelsea Public Schools, MA
 Jessica Ekhomu, Boston Public Schools, MA
 Chinedu Ekwonye, LAUSD, CA
 Maria Elizondo, Los Angeles Unified School District, CA
 Noel Emilius, District of Columbia Public Schools, DC
 Robert English, Chelsea Public Schools, MA
 Stephany Escalante Galindo, Los Angeles, CA
 Joseph Espinosa, Los Angeles Unified School District, CA
 Gregory Fairbank, Chicago Public Schools, IL
 Sharae Felder, Baltimore City Public Schools, MD
 Katherine Felter, District of Columbia Public Schools, DC
 Rhonda Ferguson, District of Columbia Public Schools, DC
 Marta Fernandes, Boston Public Schools, MA
 Suzanne Ferrari, Weymouth, MA
 Krista Fincke, Excel Academy Charter School, MA
 Julia Finkelstein, Boston Public Schools, MA
 Erin Fitzgerald-Haddad, Los Angeles Unified, CA
 Meghan Follansbee, Suffock, MA
 Minda Follosco-Edmiston, LAUSD, CA
 LaShunda Ford, ASD, TN
 James Foster, MCS, IN
 Tracy Fox, Shelby County, TN
 Gisele Francioli, Chelsea, MA
 Patricia Freckelton, Chicago Public Schools, IL
 Carly Fricano, Shelby County Schools, TN
 Naomi Fried-Kokason, LAUSD, CA
 Cecil Frison, SCS, TN
 Albert Fuentes, Los Angeles Unified School District, CA
 Casey Fuess, Chicago Public Schools, IL
 Andrew Gall, EL Haynes PCS, DC
 Ayanna Gallant, Capital City PCS, DC
 Hiawatha Garrett, Vigo County Schools, IN
 Tars Garrett, Achievement Schools, TN
 Melissa Garvey, Eagle County Schools, CO
 Shaundra Gatewood, Shelby County Schools, TN
 Celestine Gatley, Shelby County Schools, TN
 Elizabeth Genovese, Chelsea, MA
 Janee Gerard, Green Dot Public Schools, CA
 Lynn Gerbec, Chicago Public Schools, IL
 Denise Gill, South Pasadena Unified, CA
 Faith Glasford, District of Columbia Public Schools, DC
 Jennifer Glynn, Match Education, MA
 Clare Goetzman, Tindley Accelerated Schools, IN
 Julie Goldanloo, Jeffco, CO
 Elizabeth Gonsalves, Abington, MA
 Connie Gonzalez, LAUSD, CA
 Melissa Grant, District of Columbia Public Schools, DC
 Anita Greasor, Vigo County School Corporation, IN
 Sarena Griffin, Chicago Public Schools, IL
 Wayne Gruenfelder, Los Angeles Unified School District, CA
 Yolanda Guerrero, Los Angeles Unified School District, CA
 Sarah Gum, Shelby County Schools, TN
 Sunny Gupta, Boston, MA
 Deborah Gurley, Unity Point School District #140, IL
 Gloria M. Guzman, Bunker Hill Community College, MA
 Sarah Hallet, Boston, MA
 Audrey Hamdan, Chicago Public Schools, IL
 Anna Hamilton, Ward 8, DC
 Janice Hanrahan, Boston Public Schools, MA
 Nicole Hansen, Boston Public Schools, MA
 Erika Hardrick, Shelby County, TN
 Helen Harlan, Cambridge Public School, MA
 Jennifer Harned, Chicago Public Schools, IL
 Crystal Harney, IPS, IN
 Rod Harrison, Adams 12 5 Star Schools, CO
 Opal Hart, Shelby County Schools, TN
 Donna L. Hartmann, Aurora Public Schools, CO
 Erin Hashimoto-Martell, Boston Public Schools, MA
 Audry Hawkins, Shelby County Schools, TN
 Lindsay Hawkins, Eagle County School District, CO
 Amy Heimberg, Chicago Public Schools, IL
 Jillian Henrici, Boston Public Schools, MA
 Ruth Hernandez, LAUSD, CA
 Jennie Herriot-Hatfield, Oakland Unified School District, CA
 Jodie Higgs, Shelby County Schools, TN
 Michael Hill, Los Angeles Unified School District, CA
 Emilie Hill, Los Angeles Unified School District, CA
 Kim Hill, Metro Nashville Public Schools, TN
 Tammy Hilton, Sanford School Dept., ME
 Timothy Hilton, Los Angeles Unified School District, CA
 Chris Hobson, Shelby, TN
 Michael Hock, Chicago Public Schools, IL
 Zina Hodge, Charter Schools USA, FL
 Dorothy Hodges, KIPP Metro Atlanta, GA
 Carlota Holder, MSD Warren, IN
 Pamela Holguin-Brown, LAUSD, CA
 Myosha Holloway, Shelby County Schools, TN
 Angela Holt, I.P.S., IN
 Lisa Hopper, Warren Township, IN
 Heather Hotchkiss, Lee High School, FCPS, VA
 Alma Hotton, Public District PreK-8, IL
 Pamela Houghton, Los Angeles Unified School District, CA
 Sarah Houlihan, Boston Day and Evening Academy, MA
 Amy Howland, Academy of the Pacific Rim, MA
 Lauren Huanosto, Los Angeles Unified School District, CA
 Jessica Hurtley, John P Freeman K-8 Optional School, TN
 Victor Idowu, CPS, IL
 Laura Incelli, LAUSD, CA
 Amber Jackson, Prince George's County Public Schools, MD
 Jillian Jacobs, Chelsea Public Schools, MA
 Daniel Jang, Friendship Public Charter School, DC
 Maryalice Jennings, Boston, MA
 Candace Johns, Los Angeles Unified School District, CA
 Andrew Johnson, Chicago Public Schools, IL
 Brad Johnson, Noble Network of Charter Schools, IL

Neshelda Johnson, Shelby County Schools, TN
Tanika Johnson, Shelby County Schools, TN
Teresa Johnson Javaloyes, Boston Public Schools, MA
Christopher Johnson-Deloatch, Tindley Collegiate Academy, IN
Orania Jones, Los Angeles Unified School District, CA
Shirley Jones-Luke, Boston, MA
Pamela Josephson, LAUSD, CA
Fateme Jozani, LAUSD, CA
Christina Jusino, Lawrence Public Schools, MA
Susan Kacvinsky, Los Angeles Unified School District, CA
Tiffany Kaijage, FPCS, DC
Bruce Kamerer, Boston Public Schools, MA
Patti Kane, Boston Public Schools, MA
Katherine Kaplan, Shelby County, TN
Nick Kapp, LAUSD, CA
Shelly Karren, Canyons School District, UT
Carly Kauffman, Chicago Public Schools, IL
Elissa Kaufman, Boston Public Schools, MA
Sunserae Keaton, Los Angeles Unified School District, CA
Shanie Keelean, Buffalo Public Schools, NY
Megan Kelly, Chicago Public Schools, IL
Joseph Kelly, Chelsea, MA
June Kendall, UPCA, IL
Sela Kenen, Chelsea, MA
Linda Kenney, Marlborough, MA
Christine Kenney, Barnstable, MA
Patricia Kenny, Mashpee, MA
Chris Kenny, Capital City Public Charter School, DC
Melanie Kerr, Boston Public Schools, MA
Natalie Khalatov-Krimnus, Revere Public Schools, MA
Lili Khozan, LAUSD, CA
Leslie Kilcullen, Los Angeles Unified School District, CA
Jeewon Kim, LEARN Charter School Network, IL
Jeffrey King, LAUSD, CA
Emerson Kington, Boston, MA
Katheryn Kirchner, Indianapolis Public Schools, IN
Jean Klasovsky, Chicago Public Schools, IL
Alexander Kmicikewycz, Chicago Public Schools, IL
Kate Kreinbring, Chicago Public Schools, IL
June Krinsky-Rudder, Revere Public Schools, MA
Stephanie Kuo, Los Angeles Unified School District, CA
Sakinah Kushmir, Cook County, IL
Erma Kuykendall, Shelby County Schools, TN
Colleen Labbe, Boston Public, MA
Jennifer Langdon, Boston Public Schools, MA
Peggy Larkin, Irvington Community Schools, IN
Maggie Lasaga-flister, Baltimore City, MD
Constance Latney, District of Columbia Public Schools, DC
Jessie Lazcano, Boston Public Schools, MA
Patricia Leahy, Boston, MA
Abda Lee, Boston Public Schools, MA
Andrea Leggett, Denver Public Schools, CO
Michelle Leip, MA
Nathan Lewallen, Boston Public Schools, MA
Mellissa Lewis, Mapleton, CO
Megan Lewis, Charles A. Tindley Accelerated Schools, IN
Allison Liang, LAUSD, CA
Michael Liang, Boston Public Schools, MA
James Likis, Boston Public Schools, MA
Christina Lincoln-Moore, LAUSD, CA
Diane Lindner, Los Angeles Unified School District, CA
Sherri Lingerfelt, Davidson County, TN
Alfred Lloyd, Shelby County Schools, TN
Amanda Lombarski, LAUSD, CA
Caridad Lopez, Boston Public Schools, MA
Susan Ludwig, Chelsea, MA
Hilary Lustick, New York City Public Schools, NY
Ann Lyons, Chicago Public Schools, IL
Sherry Lyons, Everett, MA, MA
Cori M, Boston Collegiate Charter School, MA
Virginia Machado, Carver Public Schools, MA
John Maddux, St. Louis Public Schools, MO
Keith Magni, Boston Public Schools, MA
Keita Mallett, CPS, IL
Ariel Maloney, Cambridge Public Schools, MA
Kathleen Mandeville, Eagle County Schools, CO
Linda Manzo, Boston, MA
Sarah Margeson, Seattle Public Schools, WA
Dalia Marquez, 10, IL
Lovelyn Marquez-Prueher, Los Angeles Unified School District, CA
Kathleen Marquis, Boston, MA
Solange Marsan, Boston Public Schools, MA
Paulina Martinez, LAUSD, CA
Elaine Mascall, Boston, MA
Colleen Mason, Boston Public Schools, MA
Jill Massaro, Pueblo City Schools, CO
Jessica Matt, Boston, MA
G. Diane Matthews-Marcelin, Los Angeles Unified, CA
Virginia Mayes, Shelby County Schools, TN
James McAdams, Quincy Public Schools, MA
Ashley McCall, LEARN Charter Network, IL
Heather McCarthy, Charter School of Applied Technologies, NY
Chaitra McCarty, Barnstable, MA
Yolanda McCollum, Boston Public Schools, MA
Amanda McElrath, Shelby County Schools, TN
Donna McInnes, Los Angeles Unified School District, CA
Megan Mckee, Chicago Public Schools, IL
Kim McLachlan, Adams 12 Five Star Schools,, CO
Yvonne McNutt, Chicago Public Schools, IL
Anita McQuillan, LAUSD, CA
Michael Meadows, Prince George's County Public Schools, MD
Margo Melson, MSD Wayne Township, IN
Lupe Mendoza-Fernández, Los Angeles Unified School District, CA
Julie Metcalf, Indianapolis Public Schools, IN
Rachelle Milord, Boston Public Schools, MA
Micah Miner, Illinois Maywood District 89, AR
Jo Anne Mitchell, LAUSD, CA
Daniel Mojica, Chelsea, MA
Yvonne Mojica, LAUSD, CA
James Moloney, Boston Public Schools, MA
Kayon Montaque, Achievement School District, TN
Bruno Monteiro, Boston Public School, MA
Edgar Monterroso, LAUSD, CA
Victoria Montes, LAUSD, CA
Shafeza Moonab, Broward County Schools, FL
Nichollette Moore, Chicago Public Schools, IL
Sonya Moore, Shelby County Schools, TN
Helda Morad, Prince George's County, MD
Maria Moreno, LAUSD, CA
Norma Moreno, Chicago Public Schools, IL
Shannon Morey, Boston Public Schools, MA
Vicki Morical, IPS, IN
Sandra Moy, Chicago Public Schools, IL
George Mueller, Chicago Public Schools, IL
Sarah Mulcahy, Prince George's County Public Schools, MD
Molly Myers, Chicago Public Schools, IL
Sol Namkung, LAUSD, CA
Antriniece Napper, Ph.D., Shelby County Schools, TN
Alleean Neal, Shelby County Schools, TN
Signe Nelson, District of Columbia Public Schools, DC
Sherry Nelson, Chicago Public Schools, IL
Marquitta Nesmith, MNPS, TN
Cathy Newkirk, Shelby County School District, TN
Hang Nguyen, Los Angeles Unified School District, CA

Steven Nguyen, Indianapolis Public Schools, IN
 Vong Nguyen, Orange Unified School District, CA
 Paige Nilson, Chicago Public Schools, IL
 Christine Nixon, Robeson County Schools, NC
 Denise Noah, LAUSD, CA
 Edithe Norgaisse, New Bedford Public Schools, MA
 Karen Normington, Fall River, MA
 Celeste Norris, Tindley Accelerated Schools, IN
 Cody Norton, District of Columbia Public Schools, DC
 Alyssa Nucaro, Shelby County Schools, TN
 Alicia Nutall, Shelby County Schools, TN
 Ukamaka Nwobi-Anagu, Los Angeles Unified, CA
 Mary O'Brien, Boston, MA
 Bebhinn O'Connell, Boston Public Schools, MA
 Katherine O'Connor, E.L. Haynes Public Charter School, DC
 Megan O'Connor, Shelby County Schools, TN
 Christina O'Leary, Chicago Public Schools, IL
 Erin Oakley, Janesville-Waldorf-Pemberton Schools, MN
 Andrea Oliver, Prince George's County Public Schools, MD
 Nora Olson, Gwinnett County Public Schools, GA
 Maren Olson, Chelsea Public Schools, MA
 Christine R Ontiveros, Alta Public Schools, CA
 Keri Orellana, Boston Public Schools, MA
 Edgar Ovando, Los Angeles Unified School District, CA
 Kimberly Owens, Shelby County, TN
 Julie Oxenhandler, Baltimore City Public Schools, MD
 Tabitha Pacheco, Utah Virtual Academy, UT
 Jacob Pactor, School Town of Speedway, IN
 Saemina Park, LAUSD, CA
 Anitra Parker, District of Columbia Public Schools, DC
 Leila Parks, Boston Public Schools, MA
 Jaime Paschall, Prince George's County, MD
 Noah Patel, Boston Public Schools, MA
 Amanda Patrick, Winthrop Public Schools, MA
 Laura Paynter, Chicago Public Schools, IL
 Wes Peacock, Chelsea Public Schools, MA
 Lisa Peck, Atlantis Charter School, Fall River, MA, MA
 Kelley Penic, District of Columbia Public Schools, DC
 Amy Penna, Chicago Public Schools, IL
 Manuel Peralta, Los Angeles unify school district, CA
 Carlisa Perdomo, Los Angeles Unified School District, CA
 April Perdomo, Shelby County Schools, TN
 Gustavo Pereira, Boston, MA
 La Meca Perkins-Knight, Indianapolis Public Schools, IN
 Meaghan Petersack, Scholar Academies, DC
 Hoang Pham, KIPP LA Schools, CA
 Michelle Phillips, Barnstable, MA
 Charnisha Phipps, Shelby County, TN
 Meredith Pica, Baltimore City Public Schools, MD
 Stephanie Pinch, District of Columbia Public Schools, DC
 Michelle Pinedo, KIPP LA Schools, CA
 Cindy Pirro Vargo, Montachusett Regional, MA
 Janet Platt, Boston Public Schools, MA
 Anka Popovich-Krstic, Chicago Public Schools, IL
 Delishia Porterfield, MNPS, TN
 Antonia Powell, IPS, IN
 Luis Pozo-Lin, District of Columbia Public Schools, DC
 Susan Pryor, Chicago Public Schools, IL
 Anthony Purkett, Chicago Public Schools, IL
 Ms. Jessica Purohit, Alexandria City Public Schools, VA
 Sandra Quintana Gonzalez, Boston, MA
 Lisa Quon, LAUSD, CA
 Emily Ramirez, LAUSD-North, CA
 Larry Rangel, LAUSD, CA
 Alexander Rasas, LAUSD, CA
 Candi Rauch, Shelby County Schools, TN
 Nancy Rayo, Nixon, IL
 Kimberly Reece, Prince George's County Public Schools, MD
 Chandra C. Reed, Chicago Public Schools, IL
 Selena Reich, Southern Worcester County, MA
 Cinthia Reilly, Orange Elementary, MA
 Bailey Reimer, CICS-Basil, IL
 Kristin Reina, Chicago Public Schools, IL
 Brianna Reyes, Chelsea, Massachusetts, MA
 Steve Reynolds, LAUSD, CA
 Marilyn Rhames, Chicago Public Schools, IL
 Yasmina Rhodes, Boston, MA
 Yasmin Rice, Somerset Prep, DC
 Constance Rihani, Chicago Public Schools, IL
 John Riley, Indianapolis Public Schools, IN
 Melissa Rios, Chicago Public Schools, IL
 Melissa E Roberts, Los Angeles Unified School District, CA
 Ethan Robertson, Freedom Preparatory Academy, TN
 Camille Robinson, District of Columbia Public Schools, DC
 Abigail Robinson, Indianapolis Public Schools, IN
 Lakishia Robinson, Ed.D., Shelby County Schools, TN
 Fernando Robles, USC, CA
 Rebecca Rodriguez, Camino Nuevo Charter Academy, CA
 Lisa Rodvien, Anne Arundel County Public Schools, MD
 Christina Ross, Baltimore City, MD
 Rosa Rubalcava, Los Angeles Unified School District, CA
 Elizabeth Rubio, LAUSD, CA
 Kristi Ruiz, LAUSD, CA
 Jill Russell, MSDWT, IN
 Emily Salander, Lawrence Public Schools, MA
 Maria Salazar, LAUSD, CA
 Emily Salinas, Indianapolis Public Schools, IN
 Sheila Salley, Los Angeles Unified School District, CA
 Erica Samuels, District of Columbia Public Schools, DC
 Cruz Sanabria, Boston Public Schools, MA
 Filiberto Santiago-Lizardi, Boston Public Schools, MA
 Ernestina Saucedo, Chicago Public Schools, IL
 Elizabeth Saucedo, LAUSD, CA
 Brittany Scherer, KIPP Indianapolis, IN
 Nicholas Schmidt, Noble Street Network of Charter Schools, IL
 Thomas Schreck, Chicago Public Schools, IL
 Caitlin Schrup, Des Moines Public Schools, IA
 Lea Schulz, Chicago Public Schools, IL
 Will Schwartz, Revere Public Schools, MA
 Charity Scott, MSD Washington Township, IN
 Alicia Serafin, Everett, MA
 Sandra Serkess, Boston Public Schools, MA
 Brooke Shaw, Chicago Public Schools, IL
 Natalie Shaw, Indianapolis Public Schools, IN
 Amanda Shimp, Owasso Public Schools, OK
 Mary Ann Shoot, Indianapolis Public School, IN
 Patricia Sierra, CPS, IL
 Amanda Silva, DC Preparatory Academy, DC
 Courtney Singleton, Indianapolis Public Schools, IN
 Joy Singleton-Stevens, Shelby County School System, TN
 Anita Sintes, Boston Public Schools, MA
 Lucas Smith, Groton Dumstable Regional School District, MA
 Shannon Smith, Rainier Prep, WA
 Lakeisha Smith, Shelby County Schools, TN
 Stephani Smith, District of Columbia Public Schools, DC
 Davida Smith-Keita, Achievement School District, TN
 Gordon Smoire, LAUSD, CA
 Helen Snodgrass, YES Prep Public Schools, TX
 Britta Sorensen, Gladstone School District, OR
 Stephanie Spangler, District of Columbia Public Schools, DC
 Korvetta Spencer, Chicago Public Schools, IL
 Beth Sperry, Indianapolis Public Schools, IN
 James Staros, Chicago Public Schools, IL
 John Staver, Purdue University, IN

Dr. Dave Stein, Springfield, MA
Sadie Stevens, MSD Washington Township, IN
Virginia Stewart, Dennis-Yarmouth Regional School District, MA
Bonnie Steyer, Cambridge, MA
Anthanette Stotts, Boston Public Schools, MA
Regina Street, Shelby County, TN
Sarah Strunin, Chicago Public Schools, IL
Lindsay Stuart, Alexandria City Public Schools, VA
Amy Stubblefield, Brockton, MA
Melissa Sturgeon, Chicago Public Schools, IL
Cheryl Stutzman, D90, IL
Monika Sulima, Chelsea Public Schools, MA
Julie Summer-Singh, LAUSD, CA
Tineal Summers, District of Columbia Public Schools, DC
Phoebe Sunflower Wirth, Indianapolis Public Schools, IN
Erin Swain, CO
Megan Taddonio, Chelsea, MA
Ashley Talbot, Chelsea, MA, MA
Elise Taylor, Shelby County Schools, TN
Elyse Terry, Chelsea, Massachusetts, MA
Tyler Thiems, MSDWT, IN
Annemarie Thilmont, Chicago Public Schools, IL
Jacquel Thomas, Urban Prep Academies, IL
Fannie Thomas, Shelby County School, TN
Tiffany Thomas, Indianapolis Public Schools, IN
Colton Thompson, Shelby County Schools, TN
Ivy Thorne, LAUSD, CA
Jeffrey Thorp, Buffalo united charter, NY
Nicole Thorpe, Ingenuity Prep Public Charter School, DC
James Thrifty, DPS, CO
Christina Thurman, Tindley Accelerated Schools, IN
Michelle Tindley, Prince George's County, MD
Michael Titus, Salem Public Schools, MA
Stephen Tow, Chicago Public Schools, IL
Hallie Trauger, Chicago Public Schools, IL
Noreen Treadway, Eagle County Schools, CO
Sherrin Trombly, Lowell Public, MA
Emily Trono, Boston Public Schools, MA
Chris Tsang, Dorchester Collegiate Academy, MA
Hwa Tsu, MSD Washington Township, Indianapolis, IN
Shonte Tulloss, District of Columbia, DC
A. Valdez, Portland Public Schools, OR
Robert Valentine, Chicago Public Schools, IL
Ruben Van Leeuwen, Boston Public Schools, MA
Rosa Vazquez, IPS, IN
Cara Vendeville, Shelby County Schools, TN
Irma Venegas, LAUSD, CA
Heather Victorson, LAUSD, CA
Renee Vitale, Freetown Lakeville RSD, MA
Ana Vites, Chicago Public Schools, IL
Karen Vogelsang, Shelby County Schools, TN
Carmen Wade, LAUSD, CA
Nancy Waldron, Nauset, MA
Daniel Walker, Metro Nashville Public Schools, TN
Marcus Walker, Boston Public Schools, MA
Celeste Walton, Shelby County, TN
LaTia Watson, Shelby County Schools, TN
Rennie Watson, Baltimore City Public School System, MD
ShaDe' Watson, Tindley Accelerated Schools, IN
Brie Wattier, Rainier Prep, WA
Allison Weibel, Concept Schools, IN
Nicole Wellman, Bright Star Schools, CA
Yaimara Wheaton, ASD, TN
Melissa Wheeler, Bayless School District, MO
Tiffany Whitaker, Baltimore City Public Schools, MD
Lindsay Whited, Chicago Public Schools, IL
Connisha Wilkes, Shelby County Schools, TN
Adrienne Williams, Center City Public Charter School, DC
Derotha Williams, LAUSD, CA
Shayna Wilson, Shelby County Schools, TN
Vanessa Wilson, Dolton East SD 149, IL
Mary Wilson, Prince George's County Public Schools, MD
Miya Windom, Prince George's County Public Schools, MD
Rosemary Winters, Shelby County School District, TN
Karen Wong, LAUSD, CA
Marion Woods, Shelby County Schools, TN
Andrea Woolery, MSD of Wayne Township, IN
Debra Wright, Shelby County Schools, TN
Tlapapalyohua Yaocihuahatl, Chicago Public Schools, IL
Elizabeth Yates, Indianapolis Public Schools, IN
Brenda Young, LAUSD ESC NW, CA
Cindy Zirnheld, Muncie Community Schools, IN
Maria Zuccarello, Los Angeles Unified School District, CA